Hospital indemnity insurance

Lincoln hospital indemnity insurance helps deliver financial security for the unexpected—allowing you to help your employees protect their budgets against unforeseen expenses if they suffer an accidental injury or sickness. Employees can use the cash benefits from this coverage to help meet copayments, to pay for recovery expenses or in any way they see fit. Built with your business in mind, our hospital indemnity insurance options are flexible and affordable.

Product conditions

- Persons applying for Hospital Indemnity insurance coverage must be covered by a policy that provides medical, hospital and surgical coverage not designed to supplement other private or government plans. Persons not covered by such a plan may not enroll for Hospital Indemnity insurance.
- Eligible employees must be actively at work on the date coverage begins (effective date)
- Individuals previously insured on a plan that included hospital benefits will receive credit for their time insured on the prior plan, which will be applied to any pre-existing condition exclusions
- Unless otherwise stated, the listed benefits are payable based on an accident, sickness and childbirth

Class and eligibility descriptions

Hospital indemnity insurance	
Option	1
Class	1
Class description	All Full-Time Employees
Eligible lives	414
Required participation	15%
Employer contribution to employee premium	0%
Employer contribution to dependent premium	0%
Contribution basis	Post-tax
Minimum hours	20 hours per week

Hospital indemnity benefit overview

Hospital indemnity benefits	
Coverage type	Sickness: 24 hour coverage Accident: 24 hour coverage
Portability	Included
Pre-existing condition exclusion	None

Hospital benefits	
Hospital admission	$1,000 up to 4 days per calendar year for sickness/injury
Hospital intensive care admission	$1,500 up to 4 days per calendar year for sickness/injury
Hospital confinement	$100 up to 15 days per calendar year for sickness/injury. Benefit begins on day 2 of confinement
Hospital intensive care confinement	$165 up to 15 days per calendar year for sickness/injury. Benefit begins on day 2 of confinement
Complications of pregnancy	Included

Health assessment benefit	
HAB Coverage Type	EE, SP and CH
Health Screening Benefit Amount	$50 1 test per assessment period

Final coverage may vary based on state requirements or group-specific selections. The complete list of covered tests will be outlined in the Certificate of Insurance once issued.

Benefit Descriptions and Conditions

Hospital benefits

- Confined or Confinement means assigned to a bed as a resident inpatient in a hospital or intensive care unit on the advice of a physician for a period of no less than 20 consecutive hours.
- Hospital admission is the amount paid for the initial day admitted to a hospital.
- Hospital confinement is the amount paid for each day confined in a hospital.
- Hospital intensive care admission is the amount paid for the initial day admitted to an ICU.
- Hospital intensive care confinement is the amount paid for each day or partial day confined in an ICU.
- In the event that Hospital and ICU Admission become payable for the same day, only the ICU Admission will be paid.
- In the event that Hospital and ICU Confinement become payable for the same day, only the ICU Confinement will be paid.
- If admitted to a Hospital, or ICU within 90 days after being discharged from a preceding stay for the same or related cause, the subsequent admission will be considered part of the first admission.
- Hospital, or ICU Admission benefits will not be paid if treated solely in an Observation Unit, Emergency Room, or on an Outpatient basis.
- Complications of pregnancy benefits are paid to the same extent as any other sickness.

This is not an exact list; additional benefits may be found in the policy.

Hospital indemnity rates

Hospital indemnity insurance rates			
Option:	1	Class:	1
Rate guarantee:	36 months	Eligible employees:	414
Effective date:	01/01/2027	Rate structure:	4-Tier (monthly rate)
		Employee only	$12.42
		Employee + spouse	$32.27
		Employee + child(ren)	$21.21
		Family	$41.06

Key coverage highlights

- Premiums remain the same for employees of all ages
- No medical questions or proof of good health (evidence of insurability) are required for employees to receive coverage
- Cash benefits paid directly to the insured in addition to any medical benefit received
- Employees can keep coverage if they ever leave the company
- Help healthy employees stay well—even if employees are never hospitalized, they can take advantage of the annual Health Assessment Benefit for wellness screenings
- Spouse and child receive same benefit unless otherwise noted above

Limitations and exclusions

This hospital indemnity policy will not cover losses caused by or as a result of:
suicide, attempted suicide, or any intentionally self-inflicted injury, voluntary intake or use by any means of any drugs, poison, gas, or fumes, except when: prescribed or administered by a physician; and taken in accordance with the physician's instructions; committing or attempting to commit a felony; war or any act of war, declared or undeclared; participation in a riot, insurrection, or rebellion of any kind; driving a vehicle while intoxicated, as defined by the jurisdiction where the accident occurred; cosmetic surgery; bungee cord jumping, hang gliding, sail gliding, parasailing, parakiting, kitesurfing, base jumping, or any similar activities; or a loss sustained while residing outside the United States, U.S. Territories, Canada, or Mexico for more than 12 months.

Benefits provided by the policy may be excluded or limited while the insured is incarcerated in any type penal or detention facility.

This is not a complete list; additional limitations and exclusions may be found in the policy.