Lincoln Financial®

Excel Sports Management, LLC
Disability insurance

What is it?

New York Paid Family Leave (NY PFL) is a paid leave plan required for workers in the state of New York. The program is offered alongside Statutory Disability Benefits (DBL) also available to workers in New York.

Why is this coverage valuable?

Paid Family Leave allows you to take time away from work when you need to care for a covered family member with a serious health condition, to bond with a new child or attend to family matters related to a covered family member's call to active military duty.

Your NY PFL coverage

	Paid family leave
Eligibility description	All eligible employees working in New York
Coverage amount	67% of your average weekly wage, up to a maximum of $1,228.53 per week
Maximum payment period	Up to 12 weeks
Benefit duration	NY PFL benefits may last for up to 12 weeks, though this period may be reduced if an employee also receives statutory disability benefits within the 52 weeks preceding their requested leave date. Employees may not receive more than a total of 26 weeks of NY PFL and statutory disability benefits within a 52-week period. Leave may be taken on a continuous or intermittent basis, and intermittent time must be taken in full-day increments based on an employee's normal schedule.

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This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the contract, the contract will govern.

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